



Post Graduate Programme in Sustainable Management

PLACEMENT BROCHURE 2023-2025

PGP-SM at a Glance

IIM Lucknow takes pride in being the frontrunner amongst the IIMs to introduce a program that inculcates the essence of sustainability in conventional business education. PGP Sustainable Management is a two-year full-time post-graduate program offered at the Noida campus.

The program is designed to help managers develop a holistic perspective and imbibe the ethos of socio-environmental responsibilities. Also, to equip them with the skills to assess and preserve all stakeholders' interests in a dynamic and unpredictable environment.

In addition to conventional business dimensions of finance, marketing, operations and human resource management, the program focuses on:

Systematic linkages among environmental, social and economic challenges Critical perspectives on policy institutions Analysis of policy and regulatory framework for businesses Facilitating Change management Assessment of environmental, social and corporate governance Analysis of social and environmental risks and impacts

A minimum of **2 years**

of work experience is a prerequisite for selection into the program.

The criterion ensures that the candidates are preequipped with deep understanding of the corporate world and possess strong business acumen to better appreciate the rationale of business enterprises and the nuances of the complex environment in which it operates.





Director's Message

I proudly present the students of PGP-SM and cordially welcome you to take part in our placement process and jointly contribute to building sustainable societies.

We are presently at a juncture of human history when our businesses cannot be successful without roping in the crucial facets of sustainability within its strategy. Amalgamating such a strategy with the aspiration to maintain economic, social, and environmental synergy is one of the most crucial goals of modern leaders. This evolving paradigm brings into foray a new challenge in front of the leaders, finding individuals with the right level of empathy, intent, knowledge, skill, and experience to work for achieving the evolved ambition of their businesses.

To cater to this ever-growing need of the businesses, IIM Lucknow, with its vision of providing socially conscious and globally relevant thought leadership, became a pioneer in introducing a dedicated two-year full-time Post Graduate Programme in Sustainable Management (PGP-SM) from its Noida campus. I proudly present the students of PGP-SM and cordially welcome you to take part in our placement process and jointly contribute to building sustainable societies.

The dynamics of global and national businesses are increasingly being shaped by sustainability concerns. In the last two decades, as societies and businesses have become more aware about environmental degradation and climate change, more emphasis is being put on understanding of associated socio-economic implications and sustainable development, which are vital for businesses and societies alike. Social, economic and environmental sustainability have emerged on the forefront of business strategy and businesses are increasingly aligning their vision so as to be consistent with the global vision as well as vision of the geographies in which they are present. The changed business environment and evolving domestic and global policies and regulations are forcing companies to deal with a wide range of stakeholders that have dynamically evolving, and often conflicting demands from business.

Prof. Archana Shukla

Director, IIM Lucknow



Message from Chairperson, Career Development Services

I proudly present the students of PGP-SM and cordially welcome you to take part in our placement process and jointly contribute to building sustainable societies.

Post Graduate Programme in Sustainable Management (PGP-SM) is a meticulously designed two-year residential MBA programme to sharpen the skills of young professionals in sustainability management. Growing environmental, social and individual level challenges with uncertainties make us all not only aware but sensitive to the continuously innovative requirements to meet the needs of government, corporates and individuals keeping in focus the environmental concerns. PGPSM programme equips its students to think, strategize and perform on this fundamental principal. This is the guiding force to our students to become and remain dependable performers throughout their career paths.

This program is contemporary and unique in its approach and content. The meticulously designed curriculum of PGPSM places a strong focus on applying theoretical concepts to real-world business scenarios through an applied learning approach especially with summer placement, 6 month long live integrated project with corporates, and the international immersion module. The hands-on projects provide a holistic understanding of real world at national and international levels.

A formal education helps one in number of ways to excel in one's career. It provides required knowledge and skills to perform on a job. However, a right mind set and a right approach to life with positive attitude in addition to formal education provides an ideal ground to excel in one's career. A rigorous schedule with attitude to serve society at large instils an indefatigable spirit in our students, ensuring they emerge as the best versions of themselves. I take pleasure in introducing the students of PGP-SM and welcoming you as a partner in our journey of building exemplary talent and jointly contribute to building sustainable societies. On behalf of the Career Development Services of IIM Lucknow, I am delighted to welcome you to be a part of the Placement Processes for PGP-SM.

Prof. Anita Goyal

Chairperson - Career Development Services, IIM Lucknow



Message from Chairperson, PGPSM

I proudly present the students of PGP-SM and cordially welcome you to take part in our placement process and jointly contribute to building sustainable societies.

With an ever-increasing exposure of businesses worldwide to non-financial risks and with environmental social and governance (ESG) issues becoming more material and mainstream in investment decision-making, the Securities and Exchange Board of India (SEBI) recently made it mandatory for 1000 top listed entities in India to furnish a Business Responsibility Report (BRR) to stock exchanges as a part of their Annual Report.

The businesses globally and in India are not just looking for conventional business leaders anymore but for a pool of newly skilled professionals who can marry the disciplinary management skills with specialized knowledge on business sustainability and responsibility to envision a more trustworthy business of tomorrow.

IIML rose to the occasion to fill the void and happens to be the only IIM in India to offer a unique full-time Post Graduate Programme in Sustainable Management (PGP-SM) that imparts and nurtures these desired skillsets.

I am glad to introduce the PGP-SM batch of 2023-25 and would like to welcome you as a continued partner in our journey of building a more resilient business and society for tomorrow.

Prof. Ashish Aggarwal

Chairperson - Career Development Services, IIM Lucknow

Why recruit from PGP-SM?



With a melange of professionals from backgrounds in Consulting, Energy, Manufacturing, Social, IT, and logistics, having held diverse functional roles such as project managers, designers, consultants, product managers and government officers, PGP-SM encourages variety in thought and perspectives through peer learning. A plethora of group cases, role-plays, and projects facilitate a collaborative learning environment developing leaders with the ability to create synergy by engaging with all stakeholders and earning certifications.



PGP-SM emphasizes practical learning through the international immersion program and the 2-months summer internship - enhancing industry exposure and building competence and character. A unique feature of the program, the nine months -long integrated project provides hands-on experience by means of direct collaboration with the industry and enables students with a prior work experience of a minimum of two years to seamlessly transition into their careers.

Responsible Leadership

The PGP-SM program harnesses a finely tuned selection process with a rigorous curriculum designed to develop leaders with multidimensional business mindsets. Leveraging on unique pedagogical methods, every course facilitates a steep learning curve. It gradually moulds professionals poised to create extensive sustainable value in a dynamic business environment.

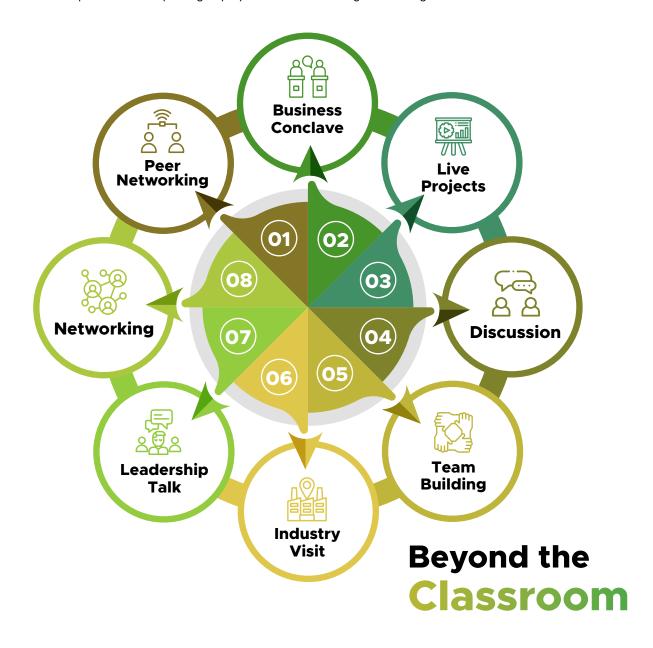


Learning Outside Classroom

The fully residential program enables participants to take a holistic approach to augment their learning outside the classroom. Participants are compulsorily devoting 45 Hours outside the classroom in completing industry driven projects spanning 9 months & 1.5 credits.

The diversity and collective experience of the participants are strong enablers that facilitate continuous mutual learning and growth, both as individuals and as team members. The close-knit group of participants ensures that group learning as a process is conducted effectively.

The students participate actively in the institute clubs to pursue their interests and more importantly evolve as individuals with a mind and a heart. Students are the sole organizers of social events, Dandia night, Ganpati Visarjan, Farewell, Nukkad Natak, Skits, Group Dance, Rangoli, Aagman etc. They organize these events with students of other programs which further expose them & improve group dynamics, team management & organizational skills.



Course Curriculum

Finance and Accounting

- · Accounting Management
- Corporate Finance (Financial Decision Making)
- Project and Environmental Finance
- International Finance for SM (E)
- Corporate Valuation and Restructuring (E)
- Financial Inclusion and Microfinance (E)
- Investment Management (E)
- Management of Financial Services (E)
- Building and Managing FinancialInstitution (E)

Marketing

- Marketing Concepts
- Consumer Behavior
- Services Marketing (E)
- Applied Marketing Strategy (E)
- B2B Marketing (E)
- Sales and Distribution (E)
- Product & Brand Management (E)
- Customer Relationship Management (E)

Strategy

- Strategic Management
- Applied Theory in Strategy and Competition (E)
- Mergers and Acquisitions Strategy (E)
- Strategic Alliances and Cross Sector Partnerships (E)

Economics

- Microeconomics
- Macroeconomics
- Environmental and Resource Economics

Sustainability

- Principles of Sustainable Management
- Sustainability: Measurement, Certification and Reporting
- Climate change, Environment and Externalities Trading
- Human Dimensions of Sustainability
- · Systems Thinking
- · Lifecycle Management
- Stakeholder Management and Corporate Social Responsibility
- Environment and Social Risk Management: ESG and EHS
- · Social Entrepreneurship
- Creativity and Innovations for Sustainable Management
- Corporate Sustainable Strategiesn and Leadership (E)

Operations

- Operations Management
- Supply Chain Management
- Healthcare operations Management (E)

IT and Systems

- · Information Systems
- IT and Sustainability (E)
- Data analytics for business (E)

Human Resources

- · Behavior in Organizations
- · Business Communication
- Designing Work Organizations
- Human Resource Management
- Strategic Role of HRM in building Organizational Sustainability (E)

Decision Science

- Quantitative Analysis for Management-I
- Quantitative Analysis for Management-II
- Research Methods for Sustainable Management

Legal & Public Policy

- · Environmental Law and Policy
- Public Policy Processes and Institutions
- Legal Aspects in Management (E)



Integrated Project

Students have a mandatory requirement of doing an Integrated Project with the industry for nine months during their second year. Integrate Project adds to their skills and makes them holistic leaders with the potential to be recruited as midlevel managers. Some of the organizations with which students have worked in the past are:

- * 4PFI
- * ACC
- CEEW
- * JSW
- * ARG
- * Axis Bank
- * Biocon
- *_Biome
- Environmental Solutions Pvt. Ltd.
- * BPCL
- * Cairn India
- * Caspian Investments
- * CDP
- * Constems Al
- * CSTEP
- * Elara Capital
- * Energyhive
- GIZ
- * HDFC
- * Healthcoco Technologies Pvt. Ltd.
- * HPCL

- * 1150
- * NTPC
- * IPE Global
- * Levidia Infra Pvt.
- * M&N
- * Medplus
- * Morning Star
- * MRIDA
- * Nedspice
- * PavU
- * Puma
- * PwC
- * ReNew Power
- * Sage Consultancy
- * Sattva Consulting
- * Sustainable Square
- * SWEEP
- * Enviro Pvt 1td
- * Tata Motors
- * Tata Steel
- Tata Sustainability Group

- * Tata Trusts
- * TreeniSustainabilitySolutions
- * UltraTech
- * U
- * Valluri
- * Welspun
- * Wipro
- * Yes Bank
- * Zinnov Consulting
- * Environmentors
- * Climatriz
- * EPSS
- Britannia
- * Cyethack Solutions
- * Social Alpha
- * Envint Global
- * HCL
- * Koshish Sustainable Solutions
- * Tata Cleantech
- * Centa Pvt. Ltd.

- * IRIS
- * Coal India
- World of Gears
- * MakeMyTrip
- * Cangomir
- * 1/DMC
- * Tata Power
- TUV Rhineland
- * Shyam Metallics
- Sten Change
- * GI7
- * AU Small Finance Bank
- Sustainability & Strategy
- * CHD
- * Alsisar Impac
- * MOPNG
- * EY
- * ITC
- * Marico
- * Welspur
- * Jabroyd
- * United Nation

- * ecoPRISM
- * STENLIM Asia
- * Tata Capital
- * Super Human Race
- Race
- * Ola Mobility Institute
- * BDO India
- Adan
- CECL
- * GIST Impact
- * Shram Sarathi
- * GCCA
- * Fitsol
- * Kellogs
- * WWF
- * BPCL
- Altromondo
- Kleen Hub
- * Schnieder
- * Oren



International Immersion

The concept of sustainability mandates a 'Global' perspective which includes an in depth understanding of localized risks and challenges as well as a unified global strategy to strive towards holistic development. The international immersion module sensitizes the participants towards the best practices and robust administrative structures which exist in countries like Sweden and Denmark which are considered pioneers of sustainable development. A two-week sojourn in world renowned institutions like Linne University, Maastricht school of management is aimed at enriching the experience of a meaningful immersion.

The rigorous academic schedule is highly complimented with a conscious and deliberate industry interaction with experts from organizations such as IKEA of Sweden, Dong Energy, Rockwool and Volvo, Electrolux which are Industry benchmarks for sustainability in their respective sectors. Moreover, the participants actively engage with local municipal bodies and citizen groups who are often instrumental in bringing about behavioral changes in society towards sustainable living. The programme also creates a platform for cultural exchange among participants and the local community.

Leadership **Talk Series**

At IIM Lucknow- Noida Campus, a series of quest lectures by distinguished business leaders, policymakers, and eminententrepreneurs take place throughout the year. It is a student-driven activity that helps to bridge the gap between classroom learning and realworld business problems through experts. Every session enriches the perspective of the class on emerging trends and contemporary issues of the global business world. This section helps to create a path between the academia and industry, through which young generations forge aconnect and later become solution providers for the worldly issues.

Mr. Stefano Pelle Managing Director,

Mr. Siddharth Sharma CSO, Tata Sons

Mr. Prabodh Acharya

Mr. Rohit Pathak CEO, Aditya Birla Power Composites Ltd and Aditya Birla Insulators

Mr. Bibhuti Pradhan GM CSR, IOCL

Mr. Anindya Chowdhury Country Head - Energy Transition, Shell

Mr. Santanu Roy Executive Director, GAIL Mr. Biian Mishra Senior VP, Reliance Power

Mr. Vijay Vardhan Reddy

Mr. Somasundaram Head - Strategic Initiatives, Mytrah Energy

Mr. Rajesh Koul Director & Head of Transformation, KPMG

Mr. Biren Vora Head - Sustainability, Aditya Birla Fashion &

Mr. Tony Henshaw CSO, Aditya Birla Group

Mr. Aatish Khan Energise

Mr. Sanjib Bezbaroa

Mr. Rajiv Mishra

Mr. Saunak Saha

Mr. Ashish Dwiwedi President - Specialty Chemicals, Aditya Birla

Mr. Michael Mehling Deputy Director, MIT Center for Energy and

Mr. Pravesh Kumar Principal (Senior Manager), Accenture Strategy

Mr. Utkarsh Amitabh Founder, Networkcapital. Mrs. Umit Bhatia Director - Sustainability, JLL

Mr. Deepak Kumar

Mr. Nitin Mishra Lead - Corporate Sustainability, Havells

President, Arthur D Little

Mr. Anshuman Anand

Mr. Mandeep Baweja CEO, Trexo Global

Mr. Anuj Khurana

Mr. Alok Sharma Head - Enterprise Transformations, Tata

Awards & Accolades



Campus Winner Lime Season 9



IIM Ahmedabad

National Runner Up











National Winner tGELF Life Challenge **IIM Bangalore**



National Runner Up UPIT&ES

IIM Lucknow



National Winner B-Plan Competition IIT Roorkee



National Runners AD Wise **IIM Nagpur**



National Winner RiseUp Challenge Apollo Munich



National Winners Law of the Land **IIM Calcutta**



National Winner BizCraze **MDI Gurgaon**



National Runner up AVARTAN NITIE

National Winner

Kathakaar 2.0



IMI New Delhi **National Winners** Societas -Sustainability Case





Second Runner Up Swerve - A Cause to Change **IMT Ghaziabad**



National Winner Net Zero Challenge 2.0 **IIM Ranchi**



Second Runner Up SusStrategy **Master's Union**



First Runner Up Investomania **Credence Capital**



First Runner Up Eco-Innovate Challenge **IIM Lucknow**

IIM LUCKNOW

Our Recruiters

Finals Recruiters

- * Aaj Enterprises
- * Aarti Industries
- * ACC Cements
- * Accenture
- * Accord Commerz
- * AEEE
- * Agri 10x
- * Agrostar
- * American Indian Foundation
- * Amplus Solar
- * Axtria Consultancy
- * BPCL
- * Capri Global Capital
- * Carbon Fixers
- * C Kinetics
- * EXL

- * Nuvoco Vistas
- * Climate Policy Initiative
- * CSTEP
- * Dalmia
- * Dev Bhumi Cold Chain
- * Ericsson
- * Edureka
- * EESL
- * Ernst & Young
- * FIITJEE
- * Flipkart
- * Fortum
- * Fourth Partner
- * GIST Advisory
- * GVK Group
- * Havells
- * Essar Capital

- * Tata Power
- * Hevo Data
- * Husk Power
- * IndusInd Bank
- * InMorphis
- * KPMG
- * Manpower Group
- * Moglix
- * MRIDA Group
- * MSCI
- * Mytrah
- * Novartis
- * NTPC
- * People Strong
- * Perpule India
- * PwC India
- * Amara Raja

- * Ricardo
- * S&P Global
- * SunEdison
- * TATA Motors
- * Tata Trusts
- * TESCO
- * TIME
- * Think Through Consulting
- * Treeni Sustainability Solutions
- * TresVista
- * Vikram Solar
- * Varroc Polymers
- * WAREE Solar
- * ZEE
- * Trident

Summers Recuiters

- * ABG
- * Axis Bank
- * Axtria Consultancy
- * BioCor
- * Biome Environmental Solutions
- * BPCL
- * Cairn India Limited
- * Caspian Investments
- * Constems Al
- * CSTEP
- * Dalmia Bharat
- * Elara Capital
- * Energy Hive
- * Ernst & Young
- * Fortum
- * HDFC

- * Hexagon
- * IPE Global
- * JK Tyre & Industries
- * Levidia Infra Pvt Ltd
- * Licious
- * Mahindra & Mahindra
- * MEDPLUS
- * Menon & Menon
- * MiQ
- * Morning Star
- * MRIDA Group
- * Nedspice
- * Nutreco
- * PayU
- * Puma
- * Renew Power* RTI International

- * Sage Consultancy
- * Sattva Consulting
- * Stenum Asia
- * Sustainable Square
- * Sweep Enviro
- * TATA Motors
- * TATA Steel
- * TATA Sustainability Group
- * Tata Trusts
- * TransUnion
- * Treeni Sustainability
- * TresVistas
- * UPL Ltd
- * Welspun
- * Whatfix
- * Wipro Corporate
- * YES Bank

- * Zinnov Consulting
- * Zypp Electric
- * Ultratech
- The Akshaya Patra Foundation
- * Momentum India
- * Menon& Menon

POST GRADUATE PROGRAMME IN SUSTAINABLE MANAGEMENT

BATCH OF 2023-25

USP

Leadership **Talk Series**

International Immersion

Integrated Project

Batch Size 44



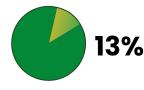
80% Male



20% **Female**

years

Average Age



IITs/NITs/BITs



4.4 years **Average work Experience**

Academic Background



Engineering



Chemical **Engineering**



Civil Engineering



Computer Science **Engineering**



Electronics & Tele communication **Engineering**





Information Instrumentation Technology Engineering



Mechanical **Engineering**



Mining **Engineering**



Petroleum **Engineering**



Production Engineering



Finance and Accounting



English Literature

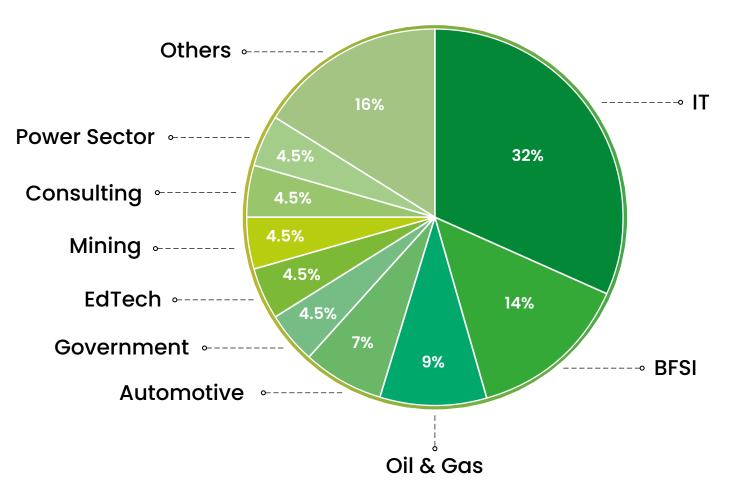


Business Analytics IIM LUCKNOW

PGP-SM

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Sector Wise Breakup



Pre MBA Work Experience

- * Accenture
- * Bank of India
- * Bhabha Atomic Research Centre
- * Capgemini India
- * Central Board of Indirect Taxes and Customs
- * Coal India Limited
- * Deloitte Consulting
- * Hyundai Motor India Ltd.

- * IDBI Bank Ltd.
- * IndianOil Corporation Limited
- * Indian Railways
- * JP Research India Pvt. Ltd.
- * KPIT Technologies Ltd.
- * LIC of India
- * O9 Solutions, Inc.

- * Oracle Corner Corporation
- * Persistent Systems Ltd.
- * Punjab National Bank
- * Reliance Industries Limited
- * Saint Gobain India Pvt. Ltd.
- Sterling and Wilson Solar Limited

- * Tata AIG General Insurance Co. Ltd.
- * Tata Consultancy Services
- * Tata Sikorsky Aerospace Limited, Hyderabad
- * Torrent Gas
- * Worley India PVT. Ltd.



Work Experience 47 Months

V Adithya Krishnan

Adithya Krishnan, an electronics engineer, is a result-driven professional with around 4 years of experience in the field of Al. Has experience in Product development and management, Time-series forecasting, Al Lifecycle Management, etc. A strong team player with effective communication, leadership, analytical thinking, and

Graduation College:

Indian Institute of Space Science and Technology, Trivandrum

Graduation Specialization:

Electronics and Communications Engineering (Avionics)

Graduation Stream:

Work Experience:

- Subex Ltd.
- Kimberly-Clark Pvt. Ltd.

Key Skills:

- Product Development and Management
- Coding and problem-solving skills
- Analytics, Dashboarding and Al
- · Basic Digital marketing



Work Experience 34 Months

Aditi Shinde

Profile Summary:

Equipped with a degree in Literature, Aditi has 3+ years of work experience in product management and digital marketing. As a project lead, she is recognised for stakeholder management and creating campaigns that translate into brand awareness and business growth. Her interest lies in Climate Policy, Sustainable Finance and ESG strategies.

Graduation College:

Dyal Singh College

Graduation Specialization:

English Literature

Graduation Stream:

Work Experience:

- ABP Learning Technologies Pvt Ltd (ABP Group)

Key Skills:

- Digital Marketing
- Leadership & Team **Building Skills**
- · Stakeholder Management
- Design Thinking



Work Experience 65.5 Months

Aditya Nayak

Profile Summary:

Aditya Nayak, B.Tech in Computer Science with work ex of 5.5 years, excelled at ExpertRight.com in operations, strategy and project management. At Delta Electronics India, he developed apps for EV-charging CMS and data analytics in clean energy. Passionate about ESG, rural development, societal advancement and sports like cycling and table tennis.

Graduation College:

Amity school of engineering and technology

Graduation Specialization:

Computer Science Engineering

Graduation Stream:

Work Experience:

- Delta Electronics India
- ExpertRight

- Leadership skills
- Process building
- Team managementEmotional Intelligence



Work Experience **37.5 Months**

Aditya Verma

Profile Summary:

Aditya has worked with IIT Kanpur startup incubator as a Portfolio/Assistant manager for its cybersecurity portfolio (C3i Hub, funded by DST under NMICPS). With an educational background in Electrical and Electronics, Aditya also has a keen interest in e-mobility and green energy. Interest: Exercising, Business Development

Graduation College:

SRM University

Graduation Specialization:

Electrical and Electronics Engineering

Graduation Stream:

B.Tech

Work Experience:

- KPIT Technologies Ltd.
- SIIC, IIT Kanpur

Key Skills:

- 1. Leadership skills
- Emotional Intelligence
- Analytical and logical Thinking Skills
- Relationship Management



Work Experience 43 Months

Amol Ram Wadhone

Profile Summary:

Amol is an Information technology graduate with 3.5 years of experience at Persistent Systems as a Senior Software Engineer. His responsibility was to gather requirement from US client, work allocation to team members, time & risk estimation, analysis of code, discussing solution with superiors, .Net Coding / sql queries and training fellow staff.

Graduation College:

Yeshwantrao Chavan College of Engineering (YCCE), Nagpur

Graduation Specialization:

Information Technology

Graduation Stream:

B.E.

Work Experience:

Persistent Systems Ltd.

Key Skills:

- Team Building & Leading
- Public Speaking
- Analytical and Logical thinking skills
- Musician



Work Experience **59 Months**

Amruth Chinnappa CT

Profile Summary:

Amruth is a Mechanical eng. graduate and has worked in the mobility domain in traceability and business change. Worked on lifecycle of passenger vehicles, ideation of interiors of autonomous and post-pandemic vehicles. In the business change role, managed 30+ stakeholders to implement EU regulations. Interviewed new joinees for engineering roles.

Graduation College:

PES University

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

B.Tech

Work Experience:

• KPIT Technologies Ltd.

- Communication
- Community development
- Writing



Work Experience 31 Months

Animesh Atre

Profile Summary:

Animesh, an electrical and electronics engineer, has worked at a supercritical thermal power plant for 31 months. He excels in recommissioning and protecting power transformers and switchyards, requiring coordination, decision-making, material management, and system perspective. He enjoys reading about psychology and Volunteering.

Graduation College:Sagar Institute of Research and

Technology, Science

Graduation Specialization:

Electrical and Electronics Engineering

Graduation Stream:

B.F

Work Experience:

Adani Power

Key Skills:

 Brainstorming ,Analytical Thinking, Empathy



Work Experience 64 Months

Anubha Singh

Profile Summary:

Anubha, an E&TC Engineer, has project management experience in electric locomotives, supply chain, and education industry. A certified ScrumMaster, she is skilled at leading Agile teams. Besides, she actively participates in activities such as volunteering, cycling, hiking & reading. Her interest lies in Climate Action & Policy and ESG Strategies.

Graduation College:

Symbiosis Institute of Technology, Pune

Graduation Specialization:

Electronics & Telecommunication Engineering

Graduation Stream:

Work Experience:

- Indian Railways
- · Vedanta Kids, Jhansi

Key Skills:

- Proficient Scrum Master
- Project Management
- · Adaptability & learning
- agility
 Supply Chain Management



Work Experience 48 Months

Apoorv Ranjan

Profile Summary:

Apoorv is an experienced Consultant with Bachelor's in Electrical & Electronics from BITS-Pilani, skilled in client-facing roles & project management. During 4 years at Deloitte Consulting, implemented Oracle ERP solutions for Fortune 500, generating \$20mn in revenue. Proficient in client engagement, requirement gathering, and leading client demos

Graduation College:

BITS-Pilani, Hyderabad Campus

Graduation Specialization:

Electrical and Electronics Engineering

Graduation Stream:

Work Experience:

• Deloitte Consulting

- Project Management
- Consulting Project
- Implementation • Equity Research
- Stakeholder Management



Work Experience **58 Months**

Arshad Alim

Profile Summary:

Arshad is an electrical engineer, who started his career in a major IT industry and moved to payments section of BFSI domain. Leading crucial project for HSBC's NA-LATAM and MENA region, he exceeded expectations by his passion, in-depth knowledge of payments, and data driven decisions. His contributions have recognised and awarded by leadership team.

Graduation College:

Techno India College of Technology

Graduation Specialization:

Electrical Engineering

Graduation Stream:

B.Tech

Work Experience:

- Capgemini India
- Finastra
- HSBC Bank PLC

Key Skills:

- Leadership ability
- Problem-solving
 Management Skills
- Stakeholder management
- Project Management
- Scrum Product Owner



Work Experience 47 Months

Asbel J Sajan

Profile Summary:

Asbel is a downstream natural gas professional with 47 months of expertise in establishing CNG filling stations from conception to execution. Proficient in operating these facilities across two districts. He holds a Bachelor's degree in Mechanical Engineering from the renowned College of Engineering Guindy, Chennai, graduating in 2019.

Graduation College:

College of Engineering Guindy

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

Work Experience:

• Torrent Gas Private Limited

Key Skills:

- Project Planning and Implementation
- Operation excellence
- Sales and Marketing
- Stakeholder Management



Work Experience **82 Months**

Ashish Kumar Jha

Profile Summary:

Ashish is a professional with 6+ years experience of process plant operation, planning and project commissioning. Optimization, safety & sustainiblity principles are inbred in his thought process. His workforce management skills has made him people's person. He has an unbound appetite for growth and learning and believe in continuous improvement .

Graduation College:

Institute of Technology,

Graduation Specialization:

Chemical Engineering

Graduation Stream:

R-tech

Work Experience:

• Indian Oil Corporation Limited

- Team leadership
- · SAP (ERP)
- Process design & BDEP
- Project Commissioning



Work Experience 53 Months

Fanee Bhushan Kumar

An Engineer turned into a Consultant, Fanee Bhushan has worked on different projects, including policy-making, field operations, strategy, and campaign design. This, along with his experience of working closely with the underprivileged and democrats simultaneously, has given him insights into the rationale of decision-

Graduation College:

BIT Mesra

Graduation Specialization:

Production Engineering

Graduation Stream:

Work Experience:

- Bfactory Consultancy & Services Pvt. Ltd.
- Brink Consulting LLP

Key Skills:

- Leadership
- Operations
- StrategyStakeholder Management
- Project Planning and Implementation
- Policy MakingCampaign Management & Community Engagement



Work Experience 35 Months

Gyan Pratik

Profile Summary:

Gyan is a seasoned Supply Chain Consultant with 35 months of experience at o9 Solutions. Prior to MBA, he worked with 5+ Fortune 500 clients globally on projects focused on product assortment, digitization, capacity, and financial planning. A Chemical Engineering graduate from VNIT Nagpur, he earned a PPO at Reliance and excels at client advocacy.

Graduation College:

Visvesvaraya National Institute Of Technology (VNIT) Nagpur

Graduation Specialization:

Chemical Engineering

Graduation Stream:

B.Tech

Work Experience:

• o9 Solutions, Inc.

Key Skills:

- Life Cycle Assesment (LCA)
- Client ManagementProject Planning &
- Management
- · Data Analysis



Work Experience 58 Months

Harsh Tamboli

Profile Summary:

Harsh, an electronics and communication engineering graduate with expertise in card and payment applications. His exceptional skills quickly propelled him from a software developer to a consultant. He soon earned the opportunity to travel onsite to Taiwan, where he successfully developed credit card payment solution for a leading Taiwanese bank.

Graduation College:

MBM Engineering College, Jodhpur

Graduation Specialization:

Electronics and Communication Engineering

Graduation Stream:

Work Experience:

• Capgemini India

- Leadership
- Problem Solving
- Project Planning and Implementation
- Adaptability



Work Experience 59 Months

Himani Gola

Profile Summary:

An Engineer with exorbitant dedication towards automobiles. Himani is a passionate and keen professional with outstanding growth rate in one of the TATA firms, having an experience of both working as a team member and also leading a team of around 20 people. She likes to stretch her boundaries, is a great listener, adaptible and easy going person.

Graduation College:

Rustamji Institute of Technology, BSF Academy, Tekanpur, M.P.

Graduation Specialization:

Automobile Engineering

Graduation Stream:

Work Experience:

• Tata Aig General Insurance Co LTD

Key Skills:

- Leadership
- Stakeholder Management
- Talent AcquisitionStrategic Planning & Execution



Work Experience 31 Months

Vamshi Krishna Kanugala

Profile Summary:

Vamshi is a results-driven professional, adept at authenticating customers, achieving \$216K cost savings, & driving process improvements. Ranked top 6 globally, recognized for problem-solving & leadership. Expertise in ops management, project supervision, & process standardization. organised BSchool aspirant training, boosting brand value & revenue.

Graduation College:

Matrusri Engineering College, Hyderabad

Graduation Specialization:

Electronics & Communication Engineering

Graduation Stream:

Work Experience:

- Amazon Development Centre India Pvt. Ltd.
- Amiya's 3e Learning Pvt Ltd
- Conscript HR Advisors Pvt Ltd

Key Skills:

- Problem Solver
- · Dive Deep
- Ownership
- Attention to details



Work Experience 59 Months

Kumar Ankur

Profile Summary:

Ankur is a Civil Engineer from NIT Jamshedpur with experience in sales, presales and sustainability consulting for Saint Gobain. He is passionate about sustainability and has worked in building sustainability team at Saint Gobain. He is a certified Green Building Professional with IGBC and GRIHA accreditations for sustainability compliances.

Graduation College:

National Institute of Technology (NIT) Jamshedpur

Graduation Specialization:

Civil Engineering

Graduation Stream: B.Tech

Work Experience:

• Saint Gobain India Pvt Ltd

- Sustainabilty Consulting
- Prescriptive Product Positioning
- Key Account Mangement
- Specification Driven Sales



Work Experience 118 Months

Kumar Nandan

Profile Summary:

Kumar is a Gold medalist Mining Engineer with highest competency certificate from Govt. for Mine Management. He worked for 9+years at Coal India as Production & Safety Manager, oversaw planning & execution of mine operations, achieving production targets & safety compliances. His skills are inter-departmental coordination & stakeholder management.

Graduation College:

NIT Raipur

Graduation Specialization:

Mining Engineering

Graduation Stream:

B. Tech

Work Experience:

Coal India Limited

Key Skills:

- Operations planning
- Leadership
- Problem solving
- Stake holder management



Work Experience 48 Months

Mohammad Yasir

Profile Summary:

Yasir is a Civil Engineer, worked in Project Management for 2+ years completed 7 projects. Managed 50+ projects through Clarizen, a project management software. Tracked data quality with Power BI, generated reports & achieved full conformity. Worked in Investment Risk Monitoring for 1 year handling investment of about Rs 500 Cr. + across 4 projects.

Graduation College:

Zakir Hussain College of Engineering & Technology, AMU, Aligarh, U.P.

Graduation Specialization:

Civil Engineering

Graduation Stream:

B.Tech

Work Experience:

- Jones Lang LaSalle
- NNC Design International

Key Skills:

- Project Management
- Stakeholder Management
- Risk Management Strategy
 • Team Building &
- Collaboration



Work Experience 39 Months

Naman Arora

Profile Summary:

A software developer that has built products used by millions of people worldwide. Naman has 3.5 years of experience in spearheading product development at Zomato(IPO'ed) and Browserstack(unicorn). Customer first thinking, exploiting customer behaviour to drive revenue, stakeholder management and meeting deadlines are his strong suit besides tech.

Graduation College:

Jaypee Institute of Information Technology, Noida sec 62

Graduation Specialization:

Computer Science

Graduation Stream:

B.Tech

Work Experience:

- Browserstack
- Zomato

- Communication
- Stakeholder management
- Leadership
- Problem solving



Work Experience 40 Months

Navjot Singh Shekhawat

Navjot is a Bcom graduate, result-driven sales manager, integral to the core team, adept at developing and implementing strategies to enhance sales performance. Skilled in creating sales plans and providing guidance to sales team. Expert in identifying best practices. Committed to building and nurturing strong customer relationships.

Graduation College:Amity College of Commerce and Finance

Graduation Specialization:

Finance and Accounting

Graduation Stream:

B. Com

Work Experience:

Narayan Iron and Steel Industries

Key Skills:

- Team leadership
- Communication
- Relationship building
- Adaptability



Work Experience 39 Months

Nimesh Kumar Gautam

Profile Summary:

A mechanical graduate Nimesh had worked with LIC of India .He is skilled in identifying the customer needs and solution. He aspire to expand his boundaries of his current skill sets and build better base to achieve long lasting positive impact on the society and the organization. Outside of the work he loves nature, Japanese anime and dancing.

Graduation College:

Rajkiya Engineering College, Azamgarh

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

Work Experience: · LIC OF INDIA

Key Skills:

- Team Building & Team work
- Time management
- Adaptibilty



Work Experience 45 Months

Padavala Apoorva

Profile Summary:

Apoorva had Bachelors in Mechanical Engineering post, she spent 45 months working as a System Engineer at Tata Consultancy Services. She is knowledgeable about JAVA, SQL, and Agile Methodology. She was given a Special Initiation Award and On the Spot Award at TCS. She aspires to enhance managerial abilities in a culture that values innovation.

Graduation College:

Sagi Rama Krishnam Raju Engineering College

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

Work Experience:

• Tata Consultancy Services

- Analytical, Problem Solving skills
- StakeHolder Engagement
- · Leadership and Mnagement
- Project Management



Work Experience 55 Months

Piyasi Mitra

Profile Summary:

An engineer turned analyst with 4+ years of experience,Piyasi has a solution-oriented mindset in the Supply Chain domain recognized for planning,developing,implementing and measuring the business's goals by aligning internal and external stakeholders resulting in long-term stability and growth. She has a penchant for painting, singing and dancing.

Graduation College:

College of technology and engineering, Udaipur

Graduation Specialization:

Electrical Engineering

Graduation Stream: B.Tech

Work Experience:

- Bharat Aluminium Company, Vedanta Resources
- Vedanta Limited-Sterlite Copper

Key Skills:

- Stakeholder management
- Leadership and team management
- · SAP ERP & HANA (MM, SD and PM) and Ariba
- MS office



Work Experience 60 Months

Pooja Panikkar

Profile Summary:

Financial markets graduate from Narsee Monjee College Mumbai, Pooja has 5+ years of diverse experience across Finance & Marketing. Skilled in crossfunctional team management, project management, due diligence, brand & category management. Proficient in developing and implementing GTM strategies. Passionate about sustainability, finance, & marketing.

Graduation College:

Narsee Monjee College of Commerce and Economics

Graduation Specialization:

Financial Markets

Graduation Stream:

Work Experience:

- Alpha Alternatives
- Alshayakalpa Farms and Foods Pvt. Ltd.
- Dunzo Digital Pvt. Ltd.

Key Skills:

- Due Diligence
- Category Management
- Project Management
- Marketing



Work Experience 48 Months

Prashant Chaudhary

Profile Summary:

Prashant is a Polymer Science and Chemical Technology Engineer from Delhi Technological University and Law graduate from University of Delhi, having 4 years of experience as a GST & Customs Inspector, Govt. of India. He is analytical, detailoriented and proficient in handling legal complexities while ensuring compliance with statutory regulations.

Graduation College:

Delhi Technological University

Graduation Specialization:

Polymer Science & Chemical Technology

Graduation Stream:

Work Experience:

- Central Board of Indirect Taxes And Customs,
- Government of India

- Problem Solving
- Leadership
- Analytical Thinking
- Risk Management



Work Experience
105 Months

Praween Kumar Choudhary

Profile Summary:

Praween is an engineering graduate with 7+ years of experience and has expertise in the sector of Strategy and implementation, Project Management, Advocacy & Liaison with government officials. He was awarded for his dedication and accomplishment by the organization. He is also good at monetary and non-monetary reporting in the banking industry.

Graduation College:

Mahavir Institue of Enginnering Technology

Graduation Specialization:

Electronics & Communiucation Enginnering

Graduation Stream:

B.Tech

Work Experience:

- Bank of India
- Gram Sathi
- Network of enterprise Enhancement and Development Support
- Indian Grameen Services

Key Skills:

- · Project Management,
- Human Resource Management,
- Advocacy & Liaison with government officials
 Stake holder
- Stake holder management



Work Experience **67 Months**

R Harshanth

Profile Summary:

Harshanth is an engineer with training and experience in leading teams to execute large infrastructre projects in the Indian atomic energy sector. He also possesses experience in carrying out original research and has published articles in reputed journals and chapters in peer reviewed books in the area of water resources and climate change.

Graduation College:

VIT University

Graduation Specialization:

Civil Engineering

Graduation Stream:

B.Tech

Work Experience:

- Bhabha Atomic Research Centre
- Nuclear Power Cormporation of India Ltd

Key Skills:

- Team leadership
- Problem solving and critical thinking
- Project Management
- Crisis management



Work Experience 42 Months

Rajat Kumar Dalai

Profile Summary:

Rajat is an ETC Engineer from IGIT, has a keen interest in cryptography. He worked at TCS (Client Site) for the largest Indian bank to make RTGS 24/7 and helped at their Data Centre. He oversaw ANZ client payroll using HCM. He was involved in four poetry anthologies and enjoys chess. Interested in teaching Mathematics & discussing philosophies

Graduation College:

Indira Gandhi Institute of Technology, Sarang

Graduation Specialization:

Electronics & Telecommunications with Computer Science & Engineering (Minor)

Graduation Stream:

B.Tech

Work Experience:

Tata Consultancy Services Pvt. Ltd.

- Data Handling and Database Management
- Payroll and Workforce Management
- Leadership
- Critical Thinking
- Media Management
- Content Creation and reviewing



Work Experience 83 Months

Renuka Kakas

Profile Summary:

Renuka completed Engineering in EEP before joining as a PO at IDBI Bank in RBG where she supervised branch activities, addressed customer related issues, maintained public relations, monitored and regulated branch activities and tasks, implemented policies and decisions made by the management for smooth functioning of the branch.

Graduation College:

Government College of Engineering Aurangabad

Graduation Specialization:

Electrical Electronics and Power

Graduation Stream:

B.E

Work Experience:

• IDBI Bank Ltd

Key Skills:

Work Experience **35 Months**

Rishabh Jain

Profile Summary:

Rishabh, a passionate science enthusiast, completed his Mechanical Engineering from India's prestigious institute, DTU. With a growing fascination for Industrial Engineering and Management, he published a notable paper in Risk Management. As a dynamic Software Engineer at RxLogix, he showcases exceptional problemsolving and analytical prowess.

Graduation College:

Delhi Technological University

Graduation Specialization:

Mechanical with specialization in Automotive

Graduation Stream:

B.Tech

Work Experience:

• RxLogix Corp. Pvt. Ltd.

Key Skills:

- Java, Oracle, git, AWS, Jenkins, SaaS
- Agile working using scrum
- Problem Solving & Decision making
- Team player



Work Experience 39 Months

Sai Lakshmi Nath N.V.H.M. Kaligineedi

Profile Summary:

Sai is an Electrical engineer who started career as System engineer at TCS. As he mastered rapid learning and adaptation, within 30 months, he learned his work from base to core & shifted to CTS as FSE, where he tripled his learnings & earnings. With more skills like leadership and issue-solving, he became EBM & SBM of ISTE, & cricket team captain.

Graduation College:

Sagi Rama Krishnam Raju Engineerinng Colege

Graduation Specialization:

Electrical and Electronics Engineering

Graduation Stream:

R Tech

Work Experience:

- Tata Consultancy Services
- Cognizant

- Leadership
- Quick Learner
- Problem-solving
- Adaptability



Work Experience **57 Months**

Sanglap Jana

Profile Summary:

Sanglap, a mechanical engineer and a road safety professional with exceptional skills in scientific research, data analysis, and problem-solving capabilities in interdisciplinary projects related to road safety and other domain. Managed projects with plan execution, stake holder management, vendor management and government liasoning skills.

Graduation College:

University of Engineering and Management

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

B.Tech

Work Experience:

- JP Research India Pvt Ltd
- SaveLife Foundation

Key Skills:

- Project implementation
- Stake holder
- management
 Data Analytics
- Leadership

Work Experience 48 Months

Sarthak Jaiswal

Profile Summary:

Sarthak is an IT professional with over four years of experience across three different IT projects. He has expertise in technical and functional roles. Coordinated performance optimization, significant deployment, conducted training sessions, assisted internal teams and stakeholders with the delivery. Loves cooking, cricket, and ardent dog lover.

Graduation College:

R V College of Engineering, Bengaluru

Graduation Specialization:

Telecommunication Engineering

Graduation Stream:

Work Experience:

• Accenture Solutions Pvt. Ltd.

Key Skills:

- Stakeholder Management
- Problem Solving and Analytical thinking
- Collaborative
- Agile Methodology using Scrum



Work Experience 45 Months

Saurabh Mohite

Profile Summary:

An instrumentation design engineer & expeditor with technical & managerial knowledge on Oil & Gas, Chemical projects. With a proactive problem identification & solving approach, Saurabh has shown data populating & optimizing, market analyzing, cross functional collaboration skills to design & deliver instrument items to client site.

Graduation College:

Bharati Vidyapeeth College of Engineering, Kharahar

Graduation Specialization:

Instrumentation Engineering

Graduation Stream:

B.F.

Work Experience:

Worley India Pvt. Ltd.

- Data computation, processing & analytics
- Cross functional
- communication
 Adabptable to different roles
- Quantitative & Mathematical profeciancy



Work Experience 48 Months

Shankar N

Shankar N is a Mechanical engineering graduate with 4 years of professional experience as a Manufacturing Engineer/Project manager at Hyundai motor India. His work experience include Project Planning, design, Execution/installation, Stabilization/proving for new car projects/Existing equipment life management.

Graduation College:

PSG College of Technology

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

Work Experience:

• Hyundai Motor India Ltd.

Key Skills:

- Leadership
- Problem solving & crisis management
- People management & Emotional intelligence



Work Experience 47 Months

Shashi Kant Millan

Profile Summary:

Shashi , a Computer Science Engineering graduate, has worked as a Manager at Punjab National Bank for 47 months. He has experience in credit appraisal, operation, managing stakeholders, and implementing government loan schemes. He enjoys exploring new places and immersing himself in different cultures in his leisure time, he likes playing chess.

Graduation College:

Jaipur Engineering College and Research Centre

Graduation Specialization:

Computer Science Engineering

Graduation Stream:

Work Experience:

• Punjab National Bank

Key Skills:

- Leadership
- Stakeholder management
- Credit Assessment
- Operations Management



Work Experience 57 Months

Rameshwar Shi

Profile Summary:

Rameshwar, B.Tech Mechanical Engineering graduate from Walchand College of Engineering Sangli, worked as Systems Engineer at TCS for 4.8 years. Received Best Team 2020 & Star Team 2021. Submitted Process Improvement for Cost Reduction. Supported global teams & stakeholders with Should Costing, Change Management & Data Analytics Projects.

Graduation College:

Walchand College of Engineering, Sangli

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

Work Experience:

• Tata Consultancy Services

- Quantitative & Analytical Skills: Statitical & Data **Analytics**
- Communication & Presentation Skills.
- Problem Solving with Design Thinking & User Experience



Work Experience 46 Months

S Jayanth

Jayanth holds a B.Tech in Mechanical Engineering. He has worked for 45 months in the Aerospace and Defence / Manufacturing Industry in the capacity of an Officer and a Junior Executive as Planning and Business Intelligence Analyst. Skilled in Tableau and SQL Server, he is passionate about Sustainability, Digital Transformation, and Analytics.

Graduation College:

Vardhaman College of Engineering, Hyderabad

Graduation Specialization:

Mechanical Engineering

Graduation Stream:

B.Tech

Work Experience:

- Tata Sikorsky Aerospace Limited, Hyderabad
- Sneha Synergy Solution Private Limited, Hyderabad
- Tata Sikorsky Aerospace Limited, Hyderabad

Key Skills:

- · Operations/Strategic
- Planning
 Detail Oriented
- Stakeholder Management
- Analytical and Collaborative



Work Experience 38 Months

Srujhana P

Profile Summary:

Srujhana is a Civil Engineering professional with an experience of 3.5 years as Design Engineer at Sterling and Wilson Renewable Energy Ltd. Worked on multiple Renewable Energy projects (Solar plants) with Indian and Australian clients. Possess expertise in pre-bid and post-bid engagements, efficiency optimization and overall project handling.

Graduation College:

R V College of Engineering, Bengaluru

Graduation Specialization:

Civil Engineering

Graduation Stream:

Work Experience:

- Sterling and Wilson Solar Limited.
- Sterling and Wilson Renewable Energy Ltd.

Key Skills:

- Probelm Solving and analytical thinking
- Good collaborative skills
- Ouick learner
- Presentation skills



Work Experience 55 Months

Swapnil Sneha

Profile Summary:

Swapnil, a Computer Science engineer with 4.5+ years' expertise in web app development and databases, excels in problem-solving and performance optimization. Her skills include significant deployment, conducting training sessions, and fostering cross-functional collaboration. She is passionate about sustainability and digital transformation.

Graduation College:

Vellore Institute of Technology, Vellore

Graduation Specialization:

Computer Science and Engineering

Graduation Stream:

Work Experience:

- Oracle Cerner Corporation
- Prakhar Software Solution Pvt. Ltd.

- Problem-Solving
- Team Collaboration
- Leadership
- Adaptability



Work Experience 48 Months

Akshar Thakkar

Profile Summary:
Akshar is a Petroleum Engineer with 4 years of experience in drilling, completion & intervention of deep-water wells. He was associated with Reliance Industries Limited as a wellsite engineer for 3 years. He then moved to Shell India to support their offshore upstream portfolio, where he was involved in the permanent Plug &Abandon of wells.

Graduation College:Pandit Deendayal Petroleum University

Graduation Specialization:

Petroleum Engineering

Graduation Stream:

B.Tech

Work Experience:

- Reliance Industries Limited
- Shell

Key Skills:

- Stakeholder Management
- Problem-SolvingOperations Planning
- Adaptability



Work Experience 44 Months

Shivam Yadav

Profile Summary:

Shivam is an Electronics Engineer with 44 months of experience in GIS development and data quality leadership within the utility domain. Passionate about running and cat fostering, combining technical expertise with a love for animals and fitness. Committed to delivering efficient solutions and improving lives, both in and outside of work.

Graduation College:

Fr. Conceicao Rodrigues College of Engineering

Graduation Specialization:

Electronic Engineering

Graduation Stream:

Work Experience:

Accenture

- Operations planning
- Leadership
- Problem solving
- Adaptability

Contact Information

Chairperson-CDS

Prof. Anita Goyal

- 91-120-6678412
- cdschair@iiml.ac.in

Office Incharge - CDS

Ankur Arora

- 91-120-6678496
- (I) 8130971159
- pgpsm-placementoffice@iiml.ac.in

Placement Committee Members

- ADITYA BHONDE
- **\$** 8605007533
- AKSHAY THUMMAR
- \$ 7600030407
- ANANT PRAKASH
- \$\\colon\ 7829008926
- TANISHK GUPTA
- **\$ 8726778326**
- VARUNA KORI
- \$ 8792643848
- UMANG ABOTI
- **\$898100872**

- AMRUTH CHINNAPPA CT
- AKSHAR THAKKAR
- HIMANI GOLA
- 111117 (111 002)
- KUMAR ANKUR
- PIYASI MITRA
- R HARSHANTH

- **\$\\$\\$\\$\\$\\$\\$**9686246659
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- **\$ 8982627993**
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